



Dear Prospective Ministry Applicant,

We are pleased you have decided to step forward and explore the Youth Opportunities for service at High Country. You are a VIP (Very Important Person) to us and we look forward to talking with you about serving in one of the many positions we have designed just for our youth who are interested in becoming a member of the High Country Leadership Team.

Yes, you read that right. Every person who joins our team, including youth, is considered part of the leadership team of this ministry. We take that idea very seriously and expect to see each one excel in being a witness for Jesus Christ.

Enclosed is the Youth Ministry Application. Please return your completed Application to the Guest Services Counter during classes, or mail to:

High Country Home Educators , C/O Wendy Ferguson
11025 Voyager Parkway
Colorado Springs, CO 80921

Once we have received your paperwork, you will be contacted for an interview. If you have any questions, please call 278-9135, ext. 2 or email me at HumanResources@hche.org and I will return your message as soon as possible. May God richly bless you as you continue seeking His will for your life, as well as His purpose for His Kingdom on this Earth.

In His Service,

Jamie Smela
Human Resources Director
High Country Home Educators

Youth Volunteer Positions

Position: Youth Ambassador – Ages 14-18

This program was established to give our older young people the opportunity to volunteer and serve the families of HCEC while earning credit toward High School Community Service Requirements. Positions are scheduled in 1 hour increments for certain hours of the day on both Tuesdays and Wednesdays, with a 12-week commitment.

Responsibilities:

- Be a consistent witness for Christ, New Life Church and High Country
- Hang/take down room signs and put out /retrieve flyers and Café signs
- Assist Guest Services and Program Support with various duties
- Assist in end-of-the-day clean up and tear down

Position: Dining Detective – Ages 12-18

Working as a part of the lunch program is an act of service to others. Your smile, helpful attitude and courtesy will minister to every person as they come through the line. For this you will earn lunch credit for every hour you serve.

Responsibilities:

- Be a consistent witness for Christ, New Life Church and High Country
- Help set up or tear down the lunch area
- Serve food, stock food and drinks, and help to keep the lunch area clean
- Run errands, as needed, for the Coordinator

Position: Teachers' Tots – Ages 12-18

In Teachers' Tots, you will have the honor and privilege of helping shape young children's minds and hearts as you serve each week and love on our youngest students at High Country.

Responsibilities:

- Be a consistent witness for Christ, New Life Church and High Country
- Help Lead Teacher with various duties; including, but not limited to, cleanliness and order in classroom, restroom breaks (girls only), diapering (girls only), and child supervision.
- Familiarity with young children and a desire to serve in a Christ-like manner.
- Responsible and honorable with words, timeliness and actions.

Position: Teachers Assistant--Ages 14-18 Placement depends on age of students. See Family Handbook for further information for the various ages.

Work alongside a teacher in a classroom as a helper and role model throughout class.

Responsibilities:

- Be proactive in finding ways to help teacher and students
- Help set up and tear down classroom and clean up messes
- Walk kids to the bathroom

Qualifications and Training for all Youth Positions

- Basic relational skills
- Personal desire to serve
- Initial training is provided during workshop time at Leadership Training, followed by on-the-job training throughout the semester as needed

To Apply: Obtain a Ministry Application from Guest Services, fill it out, return to Guest Services and you will be contacted for an interview. If you have any further questions, please contact:

Wendy Ferguson at 278-9135, ext. 2 or by email at humanresources@hche.org

High Country Home Educators YOUTH MINISTRY APPLICATION

719-278-9135, ext. 2

High Country Home Educators admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

APPLICANT INFORMATION		DATE:
Name:		
Personal Email (optional):	Date of Birth:	
Parent's Name:	<input type="radio"/> Male <input type="radio"/> Female	
Parent Email Address	Parent Cell Phone:	
Address:	Youth Cell Phone:	
City:	State:	Zip Code:
Church You Attend:	Length of Time You Have Attended:	

MINISTRY AREA FOR WHICH YOU ARE APPLYING	
See Youth Ministry Positions Descriptions	
Position Desired:	
Day(s) Available: <input type="radio"/> Tuesday <input type="radio"/> Wednesday	Time(s) Available:
Have you reviewed a job description?	Do you understand the job requirements?
Are you able, with or without accommodation, to perform the essential duties of this position? <input type="radio"/> Yes <input type="radio"/> No If no, please explain:	
How did you find out about HCHE youth positions?	

SPIRITUAL GIFTS

- | | | |
|---|---|---|
| <input type="checkbox"/> Administration Skills | <input type="checkbox"/> Curriculum knowledge | <input type="checkbox"/> Communications |
| <input type="checkbox"/> Encouragement/Prayer | <input type="checkbox"/> Special Needs/Challenges | <input type="checkbox"/> Service Projects: Lead__ Assist __ |
| <input type="checkbox"/> Computer Skills/Technology | <input type="checkbox"/> Field Trips: Lead__ Assist __ | <input type="checkbox"/> Birth to 5 years |
| <input type="checkbox"/> Hospitality/Hostess | <input type="checkbox"/> Organizational Skills | <input type="checkbox"/> Elementary |
| <input type="checkbox"/> Yearbook: Lead__ Assist __ | <input type="checkbox"/> Special Events: Lead__ Assist __ | <input type="checkbox"/> Middle School |
| <input type="checkbox"/> Newsletter | <input type="checkbox"/> Workshops/Seminars | <input type="checkbox"/> High School |
| <input type="checkbox"/> Meal Train | <input type="checkbox"/> Other (please describe) | <input type="checkbox"/> Graduation Team or Banquet |

What is your greatest strength/weakness?

SPIRITUAL BACKGROUND

Have you ever worked or volunteered at High Country before? Yes No

If yes, please describe:

Have you asked Jesus Christ to be Lord and Savior in your life? (John 3:3-8)

Yes No If yes, when?

Have you received baptism in the Holy Spirit? (This is not water baptism) (Mark 1:8)

Yes No If yes, when?

If you attend a church other than New Life Church, please give:

Pastor's Name: _____ Church Phone: _____

List any previous Ministry Involvement:

Ministry leader's name & phone: _____

Please share your personal testimony concerning your relationship with Jesus Christ. (see Luke 9:26) (use additional paper if necessary) :

SPIRITUAL BELIEFS (Initial all statements that apply)

I Believe:	Initials
In the Virgin Birth (Isaiah 7:14), the Deity of our Lord Jesus Christ (Matt 1:23) and the Holy Trinity (2 Cor 13:14).	
That Jesus is God's Son (John 3:16), the mediator between God and Mankind (1 Tim 2:5) and the only sacrifice for sin (Romans 3:23-25).	
That we are unified in Jesus Christ. (Romans 10:12)	
That Jesus rose bodily from the dead (Romans 10:9) and now sits at the right hand of the Father in Heaven (Mark 16:19)	
There is but one God, The Father, from whom all things come and for whom we live (1 Cor 8:4-6)	
In eternal damnation for the lost (Luke 16:19-31).	
That the Holy Bible is infallible (2 Tim 3:16) and that God's Word is complete and should not be altered. (Rev 22:18)	
That a person must be born again to receive eternal life (John 3:3-8).	

CONFIDENTIALITY AGREEMENT

- Each student at HCEC has the right to privacy. Any information regarding families of HC must remain confidential, whether discovered in written form or overheard in conversation. No information about any family at HC is given out by any youth hired by HCEC.
- High Country Home Educators deals with many confidential issues pertaining to its members and families and staff.
- All HCEC emails and phone lists are for HCEC use only and should not be used for any solicitation purposes.
- As a Youth Vital Partner, it is your responsibility to honor all aspects of HCEC Confidentially Agreement. When a confidential situation arises, it is your responsibility to report that information to your supervisor. It is very important that you do not discuss confidential information with other youth.

Do you agree to the confidentiality agreement? Yes No (Read above before marking)

LIABILITY RELEASE

I waive, release, indemnify, and promise not to sue High Country or New Life Church and all of its constituent organizations, agents, ministers, employees, and volunteers (collectively, "Released Parties") from all demands, claims, or liability, in law or in equity, including the released parties' own negligence, that have arisen or may arise from this activity, including travel associated with this activity, and that involve any damage, loss, or injury to me, my spouse, any listed child, my property, my spouse's property, or the property of any listed child. I fully assume the risks associated with participating in this activity. This waiver, release, indemnification, and promise not to sue does not apply to claims of criminal conduct, gross negligence, or intentional acts.

Do you agree to the liability release? Yes No (Read above before marking)

REFERENCES

List two personal adult references other than relatives:

Name	Relationship:
Email	

City	State	Zip
------	-------	-----

Home Phone	Cell Phone
------------	------------

Name	Relationship:
------	---------------

Email:

City	State	Zip
------	-------	-----

Home Phone	Cell Phone
------------	------------

List a spiritual life reference (small group leader, Bible study leader, etc.—This person must know you well)

Name	Phone
------	-------

Email

City	State	Zip
------	-------	-----

Organization Name	Title/Position
-------------------	----------------

--	--

--	--

--	--

--	--

CERTIFICATION

My answers on this application are complete and true. I understand that the submission of any false or incomplete information in connection with my application, whether on this or other documents or interviews, will be cause for the rejection of my application and the termination of my position at any time. I authorize High Country Home Educators and its agents to verify any information related to my application. I also authorize individuals to freely release any information concerning my background, and hereby release all of them from liability for doing so.

If High Country Home Educators hires me, I understand I will be hired at an at-will basis for an allotted period of time, and that High Country Home Educators shall comply with appropriate federal and state laws and regulations prohibiting discrimination on grounds of race, color, gender, national origin, age or disability.

PRINT NAME: _____

SIGNATURE: _____

DATE: _____